

Towards a Representative Public Service



**Statistics as of
December 31st, 2007**

Prepared by
**Department of Human Resources
Inuit Employment Planning**

Contents

Employment Summary of GN Public Service	2
Employment Summary by Community	3
Employment Summary by Department	
Community & Government Services	4
Culture, Language, Elders & Youth	5
Economic Development & Transportation	6
Education	7
Environment	8
Executive & Intergovernmental Affairs	9
Finance	10
Health & Social Services	11
Human Resources	12
Justice	13
Office of the Legislative Assembly	14
Nunavut Arctic College	15
Nunavut Housing Corporation	16
Qulliq Energy Corporation	17
Employment Summary of GN Public Service Review	18
Reviewing Inuit Employment	19
Internships/Trainees	20
Casual Positions	21

New Departments

As of April 1st, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

Department of the Environment
Department of Economic Development & Transportation
Department of Community Government & Services,

and replaced the

Department of Community Government & Transportation,
Department of Public Works & Services, and
Department of Sustainable Development.

Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	38	6	32	84%	18	56%
Senior Management	142	16	126	89%	31	25%
Middle Management	444	89	355	80%	86	24%
Professional	1239	266	973	79%	264	27%
Paraprofessional	1291	328	963	75%	664	69%
Administrative Support	617	134	483	78%	439	91%
Total All Employment Categories	3771	839	2932	78%	1502	51%
Departments Totals						
Community & Government Services	337	91	246	73%	103	42%
Culture, Language, Elders & Youth	77	20	57	74%	36	63%
Economic Development & Transportation	130	38	92	71%	49	53%
Education	1174	128	1046	89%	557	53%
Environment	107	23	84	79%	37	44%
Executive & Intergovernmental Affairs	50	18	32	64%	21	66%
Finance	206	67	139	67%	60	43%
Health & Social Services	940	319	621	66%	325	52%
Human Resources	79	11	68	86%	43	63%
Justice	255	59	196	77%	97	49%
Office of the Legislative Assembly	31	4	27	87%	13	48%
Total GN Departments	3386	778	2608	77%	1341	51%
Agencies, Boards & Corporations Totals						
Nunavut Arctic College	133	30	103	77%	46	45%
Nunavut Housing Corporation	89	23	66	74%	28	42%
Qulliq Energy Corporation	163	8	155	95%	87	56%
Total Agencies, Boards & Corporations	385	61	324	84%	161	50%
TOTAL	3771	839	2932	78%	1502	51%

Employment Summary by Community

Community	Total Positions				Beneficiaries	
	Total Positions	Vecancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	46	4	42	91%	25	60%
Qikiqtarjuaq	42	7	35	83%	24	69%
Cape Dorset	119	20	99	83%	51	52%
Clyde River	52	7	45	87%	32	71%
Grise Fiord	18	3	15	83%	11	73%
Hall Beach	48	9	39	81%	28	72%
Igloodik	144	35	109	76%	68	62%
Iqaluit	1436	354	1082	75%	405	37%
Kimmirut	33	4	29	88%	17	59%
Nanisivik	4	1	3	75%	3	100%
Pangnirtung	143	30	113	79%	77	68%
Pond Inlet	137	20	117	85%	71	61%
Resolute Bay	22	3	19	86%	10	53%
Sanikiluaq	47	9	38	81%	27	71%
Total Baffin	2291	506	1785	78%	849	48%
Arviat	203	41	162	80%	103	64%
Baker Lake	146	12	134	92%	73	54%
Chesterfield Inlet	31	7	24	77%	18	75%
Coral Harbour	54	9	45	83%	30	67%
Rankin Inlet	395	102	293	74%	174	59%
Repulse Bay	43	10	33	77%	18	55%
Whale Cove	32	6	26	81%	18	69%
Total Kivalliq	904	187	717	79%	434	61%
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	1	0	0%	0	-
Cambridge Bay	255	93	162	64%	65	40%
Gjoa Haven	79	9	70	89%	48	69%
Kugluktuk	133	26	107	80%	56	52%
Kugaaruk	40	6	34	85%	17	50%
Taloyoak	44	6	38	86%	26	68%
Total Kitikmeot	553	141	412	75%	213	52%
Winnipeg	12	1	11	92%	4	36%
Churchill	7	2	5	71%	2	40%
Ottawa	4	2	2	50%	0	0%
Total Other	23	5	18	78%	6	33%
TOTAL	3771	839	2932	78%	1502	51%

Community & Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	16	0	16	100%	6	38%
Middle Management	51	10	41	80%	9	22%
Professional	68	22	46	68%	10	22%
Paraprofessional	161	48	113	70%	51	45%
Administrative Support	38	10	28	74%	26	93%
Total Department	337	91	246	73%	103	42%

Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	19	2	17	89%	8	47%
Clyde River	1	1	0	0%	0	-
Grise Fiord	0	0	0	-	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	1	1	50%	1	100%
Iqaluit	140	45	95	68%	24	25%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	30	3	27	90%	15	56%
Resolute Bay	2	1	1	50%	1	100%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	3	1	2	67%	2	100%
Baker Lake	9	0	9	100%	7	78%
Chesterfield Inlet	1	1	0	0%	0	-
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	74	25	49	66%	27	55%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	37	6	31	84%	10	32%
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	10	4	6	60%	0	0%
Total Community	337	91	246	73%	103	42%

Employment Summary, By Headquarters & Region

Headquarters	186	60	126	68%	39	31%
Region	151	31	120	79%	64	53%
TOTAL	337	91	246	73%	103	42%

Culture, Language, Elders & Youth

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	7	0	7	100%	3	43%
Middle Management	9	2	7	78%	4	57%
Professional	33	12	21	64%	14	67%
Paraprofessional	17	5	12	71%	6	50%
Administrative Support	9	1	8	89%	7	88%
Total Department	77	20	57	74%	36	63%

Employment Summary, by Community

Cape Dorset	0	0	0	-	0	-
Iqaluit	36	10	26	72%	12	46%
Igloolik	18	7	11	61%	8	73%
Baker Lake	12	1	11	92%	7	64%
Rankin Inlet	1	0	1	100%	1	100%
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	10	2	8	80%	8	100%
Total Community	77	20	57	74%	36	63%

Employment Summary, By Headquarters & Region

Headquarters	37	10	27	73%	13	48%
Region	40	10	30	75%	23	77%
TOTAL	77	20	57	74%	36	63%

***NOTE: 4 Positions are contracted to GNWT**

Economic Development & Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	3	100%
Senior Management	14	3	11	79%	3	27%
Middle Management	28	9	19	68%	7	37%
Professional	22	6	16	73%	6	38%
Paraprofessional	47	17	30	64%	18	60%
Administrative Support	16	3	13	81%	12	92%
Total Department	130	38	92	71%	49	53%

Employment Summary, by Community

Arctic Bay	0	0	0	-	0	-
Cape Dorset	6	4	2	33%	0	0%
Iqaluit	48	11	37	77%	16	43%
Nanisivik	4	1	3	75%	3	100%
Pangnirtung	12	5	7	58%	5	71%
Pond Inlet	9	1	8	89%	5	63%
Resolute Bay	1	0	1	100%	0	0%
Arviat	3	2	1	33%	0	0%
Rankin Inlet	27	12	15	56%	8	53%
Cambridge Bay	4	1	3	75%	1	33%
Gjoa Haven	7	0	7	100%	6	86%
Kugluktuk	9	1	8	89%	5	63%
Total Community	130	38	92	71%	49	53%

Employment Summary, By Headquarters & Region

Headquarters	70	23	47	67%	21	45%
Region	60	15	45	75%	28	62%
TOTAL	130	38	92	71%	49	53%

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	19	0	19	100%	3	16%
Middle Management	115	11	104	90%	32	31%
Professional	528	25	503	95%	139	28%
Paraprofessional	349	64	285	82%	256	90%
Administrative Support	160	28	132	83%	125	95%
Total Department	1174	128	1046	89%	557	53%

Employment Summary, by Community

Arctic Bay	27	1	26	96%	15	58%
Qikiqtarjuaq	24	4	20	83%	13	65%
Cape Dorset	41	1	40	98%	24	60%
Clyde River	35	1	34	97%	24	71%
Grise Fiord	10	0	10	100%	6	60%
Hall Beach	26	0	26	100%	17	65%
Igloolik	54	4	50	93%	28	56%
Iqaluit	204	32	172	84%	63	37%
Kimminut	20	1	19	95%	10	53%
Nanisivik	0	0	0	-	0	-
Pangnirtung	69	7	62	90%	41	66%
Pond Inlet	67	11	56	84%	30	54%
Resolute Bay	10	1	9	90%	3	33%
Sanikiluaq	32	3	29	91%	19	66%
Arviat	111	17	94	85%	57	61%
Baker Lake	73	8	65	89%	31	48%
Chesterfield Inlet	18	3	15	83%	10	67%
Coral Harbour	30	1	29	97%	18	62%
Rankin Inlet	81	6	75	93%	39	52%
Repulse Bay	25	5	20	80%	8	40%
Whale Cove	19	3	16	84%	9	56%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	56	11	45	80%	22	49%
Gjoa Haven	41	2	39	95%	25	64%
Kugluktuk	52	6	46	88%	20	43%
Kugaaruk	26	0	26	100%	10	38%
Taloyoak	23	0	23	100%	15	65%
Total Community	1174	128	1046	89%	557	53%

Employment Summary, By Headquarters & Region

Headquarters	85	24	61	72%	29	48%
Region	1089	104	985	90%	528	54%
TOTAL	1174	128	1046	89%	557	53%

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	5	0	5	100%	0	0%
Middle Management	26	4	22	85%	7	32%
Professional	15	3	12	80%	3	25%
Paraprofessional	49	14	35	71%	21	60%
Administrative Support	10	2	8	80%	5	63%
Total Department	107	23	84	79%	37	44%

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	0	0%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	18	8	10	56%	0	0%
Iqaluit	38	4	34	89%	10	29%
Kimmirut	2	1	1	50%	1	100%
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	7	0	7	100%	5	71%
Resolute Bay	1	1	0	0%	0	-
Sanikiluaq	1	1	0	0%	0	-
Arviat	7	0	7	100%	4	57%
Baker Lake	1	0	1	100%	0	0%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	1	0	0%	0	-
Rankin Inlet	4	2	2	50%	1	50%
Repulse Bay	1	0	1	100%	1	100%
Whale Cove	1	1	0	0%	0	-
Cambridge Bay	2	0	2	100%	0	0%
Gjoa Haven	1	0	1	100%	1	100%
Kugluktuk	10	2	8	80%	5	63%
Kugaaruk	1	1	0	0%	0	-
Taloyoak	2	1	1	50%	1	100%
Total Community	107	23	84	79%	37	44%

Employment Summary, By Headquarters & Region

Headquarters	49	10	39	80%	10	26%
Region	58	13	45	78%	27	60%
TOTAL	107	23	84	79%	37	44%

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	5	1	4	80%	3	75%
Senior Management	6	2	4	67%	2	50%
Middle Management	6	1	5	83%	2	40%
Professional	14	4	10	71%	5	50%
Paraprofessional	8	3	5	63%	5	100%
Administrative Support	11	7	4	36%	4	100%
Total Department	50	18	32	64%	21	66%

Employment Summary, by Community

Iqaluit	39	14	25	64%	17	68%
Pangnirtung	7	2	5	71%	4	80%
Ottawa	4	2	2	50%	0	0%
Total Community	50	18	32	64%	21	66%

Employment Summary, By Headquarters & Region

Headquarters	50	18	32	64%	21	66%
Regions	0	0	0	-	0	-
TOTAL	50	18	32	64%	21	66%

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	2	2	50%	0	0%
Senior Management	15	5	10	67%	0	0%
Middle Management	39	11	28	72%	3	11%
Professional	35	10	25	71%	8	32%
Paraprofessional	93	27	66	71%	42	64%
Administrative Support	20	12	8	40%	7	88%
Total Department	206	67	139	67%	60	43%

Employment Summary, by Community

Igloolik	17	6	11	65%	10	91%
Iqaluit	143	49	94	66%	26	28%
Rankin Inlet	28	3	25	89%	19	76%
Cambridge Bay	18	9	9	50%	5	56%
Gjoa Haven	0	0	0	-	0	-
Total Department	206	67	139	67%	60	43%

Employment Summary, By Headquarters & Region

Headquarters	161	55	106	66%	35	33%
Region	45	12	33	73%	25	76%
TOTAL	206	67	139	67%	60	43%

Health & Social Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	0	0%
Senior Management	18	6	12	67%	2	17%
Middle Management	89	28	61	69%	10	16%
Professional	375	154	221	59%	45	20%
Paraprofessional	232	82	150	65%	111	74%
Administrative Support	223	48	175	78%	157	90%
Total Department	940	319	621	66%	325	52%

Employment Summary, by Community

Arctic Bay	13	3	10	77%	6	60%
Qikiqtarjuaq	13	3	10	77%	7	70%
Cape Dorset	22	5	17	77%	10	59%
Clyde River	12	5	7	58%	5	71%
Grise Fiord	4	2	2	50%	2	100%
Hall Beach	17	9	8	47%	7	88%
Igloolik	21	6	15	71%	11	73%
Iqaluit	330	108	222	67%	75	34%
Kimirut	8	2	6	75%	4	67%
Nanisivik	0	0	0	-	0	-
Pangnirtung	47	15	32	68%	20	63%
Pond Inlet	19	5	14	74%	12	86%
Resolute Bay	5	0	5	100%	3	60%
Sanikiluaq	10	4	6	60%	6	100%
Arviat	25	6	19	76%	14	74%
Baker Lake	18	1	17	94%	8	47%
Chesterfield Inlet	8	3	5	63%	4	80%
Coral Harbour	16	6	10	63%	8	80%
Rankin Inlet	144	51	93	65%	59	63%
Repulse Bay	14	5	9	64%	6	67%
Whale Cove	9	2	7	78%	6	86%
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	1	0	0%	0	-
Cambridge Bay	93	56	37	40%	12	32%
Gjoa Haven	19	4	15	79%	9	60%
Kugluktuk	25	4	21	84%	11	52%
Kugaaruk	11	5	6	55%	5	83%
Taloyoak	16	5	11	69%	8	73%
Churchill	7	2	5	71%	2	40%
Winnipeg	12	1	11	92%	4	36%
Total Community	940	319	621	66%	325	52%

Employment Summary, By Headquarters & Region

Headquarters	122	42	80	66%	31	39%
Region	818	277	541	66%	294	54%
TOTAL	940	319	621	66%	325	52%

Human Resources

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	10	0	10	100%	6	60%
Middle Management	3	0	3	100%	1	33%
Professional	6	1	5	83%	0	0%
Paraprofessional	46	8	38	83%	25	66%
Administrative Support	12	2	10	83%	9	90%
Total Department	79	11	68	86%	43	63%

Employment Summary, by Community

Iqaluit	61	9	52	85%	28	54%
Igloolik	7	1	6	86%	6	100%
Rankin Inlet	6	0	6	100%	6	100%
Cambridge Bay	5	1	4	80%	3	75%
Total Community	79	11	68	86%	43	63%

Employment Summary, By Headquarters & Region

Headquarters	61	9	52	85%	28	54%
Region	18	2	16	89%	15	94%
TOTAL	79	11	68	86%	43	63%

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	1	1	50%	0	0%
Senior Management	9	0	9	100%	2	22%
Middle Management	26	3	23	88%	7	30%
Professional	27	6	21	78%	4	19%
Paraprofessional	165	42	123	75%	70	57%
Administrative Support	26	7	19	73%	14	74%
Total Department	255	59	196	77%	97	49%

Employment Summary, by Community

Cape Dorset	2	1	1	50%	0	0%
Igloolik	1	1	0	0%	0	-
Iqaluit	217	47	170	78%	79	46%
Pond Inlet	2	0	2	100%	2	100%
Pangnirtung	1	0	1	100%	1	100%
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	2	1	1	50%	0	0%
Cambridge Bay	4	1	3	75%	1	33%
Gjoa Haven	7	2	5	71%	5	100%
Kugluktuk	14	6	8	57%	5	63%
Total Community	252	59	193	77%	95	49%

Employment Summary, By Headquarters & Region

Headquarters	0	0	0	-	0	-
Region	255	59	196	77%	97	49%
TOTAL	255	59	196	77%	97	49%

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	2	0	2	100%	0	0%
Middle Management	2	1	1	50%	0	0%
Professional	0	0	0	-	0	-
Paraprofessional	19	2	17	89%	7	41%
Administrative Support	6	1	5	83%	5	100%
Total Department	31	4	27	87%	13	48%

Employment Summary, by Community

Iqaluit	29	4	25	86%	12	48%
Rankin Inlet	2	0	2	100%	1	50%
Total Community	31	4	27	87%	13	48%

Employment Summary, By Headquarters & Region

Headquarters	31	4	27	87%	13	48%
Region	0	0	0	-	0	-
TOTAL	31	4	27	87%	13	48%

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	8	0	8	100%	3	38%
Middle Management	16	4	12	75%	3	25%
Professional	63	17	46	73%	15	33%
Paraprofessional	19	2	17	89%	9	53%
Administrative Support	26	7	19	73%	16	84%
Total Board	133	30	103	77%	46	45%

Employment Summary, by Community

Arctic Bay	1	0	1	100%	0	0%
Qikiqtaaluaq	1	0	1	100%	1	100%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	0	0%
Grise Fiord	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	0	0%
Igloolik	4	1	3	75%	2	67%
Iqaluit	69	12	57	83%	20	35%
Kimminut	1	0	1	100%	1	100%
Pangnirtung	2	1	1	50%	1	100%
Pond Inlet	1	0	1	100%	0	0%
Sanikiluaq	1	1	0	0%	0	-
Arviat	15	4	11	73%	7	64%
Baker Lake	2	1	1	50%	1	100%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	1	0	0%	0	-
Rankin Inlet	14	2	12	86%	6	50%
Repulse Bay	1	0	1	100%	1	100%
Cambridge Bay	11	5	6	55%	3	50%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	1	1	0	0%	0	-
Kugaaruk	0	0	0	-	0	-
Taloyoak	1	0	1	100%	0	0%
Resolute Bay	1	0	1	100%	0	0%
Total Community	133	30	103	77%	45	44%

Employment Summary, By Headquarters & Region

Headquarters	15	3	12	80%	7	58%
Region	118	27	91	77%	39	43%
TOTAL	133	30	103	77%	46	45%

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	8	0	8	100%	1	13%
Middle Management	17	4	13	76%	0	0%
Professional	0	0	0	-	0	-
Paraprofessional	49	14	35	71%	18	51%
Administrative Support	12	5	7	58%	7	100%
Total Corporation	89	23	66	74%	28	42%

Employment Summary, by Community

Arviat	36	11	25	69%	16	64%
Cambridge Bay	14	1	13	93%	5	38%
Cape Dorset	25	7	18	72%	5	28%
Iqaluit	14	4	10	71%	2	20%
Rankin Inlet	0	0	0	-	0	-
Total Community	89	23	66	74%	28	42%

Employment Summary, By Headquarters & Region

Headquarters	35	12	23	66%	8	35%
Region	54	11	43	80%	20	47%
TOTAL	89	23	66	74%	28	42%

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	5	0	5	100%	0	0%
Middle Management	17	1	16	94%	1	6%
Professional	53	6	47	89%	15	32%
Paraprofessional	37	0	37	100%	25	68%
Administrative Support	48	1	47	98%	45	96%
Total Department	163	8	155	95%	87	56%

Employment Summary, by Community

Arctic Bay	2	0	2	100%	1	50%
Qikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloodik	2	0	2	100%	2	100%
Iqaluit	68	5	63	93%	21	33%
Kimmirut	2	0	2	100%	1	50%
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	0	2	100%	2	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	1	50%
Arviat	2	0	2	100%	2	100%
Baker Lake	30	1	29	97%	18	62%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	1	50%
Rankin Inlet	12	0	12	100%	7	58%
Repulse Bay	2	0	2	100%	2	100%
Whale Cove	2	0	2	100%	2	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	11	2	9	82%	3	33%
Gjoa Haven	2	0	2	100%	2	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
Total Community	163	8	155	95%	87	56%

Employment Summary, By Headquarters & Region

Headquarters	30	1	29	97%	18	62%
Region	133	7	126	95%	69	55%
TOTAL	163	8	155	95%	87	56%

Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Jun-99	Dec-06	Sep-07	Dec-07	Jun-99	Dec-06	Sep-07	Dec-07
Executive	25	38	38	38	92%	95%	87%	84%
Senior Management	75	136	139	142	77%	91%	90%	89%
Middle Management	110	426	439	444	42%	84%	79%	80%
Professional	308	1215	1210	1239	33%	80%	80%	79%
Paraprofessional	423	1276	1301	1291	34%	77%	75%	75%
Administrative Support	269	606	614	617	42%	81%	78%	78%
Total All Employment Categories	1210	3697	3741	3771	42%	80%	78%	78%
Departments Totals								
Community Government & Transportation	195	-	-	-	22%	-	-	-
Community & Government Services	-	334	337	337	-	78%	77%	73%
Culture, Language, Elders & Youth	38	87	76	77	26%	74%	74%	74%
Economic Development & Transportation	-	130	133	130	-	78%	72%	71%
Education	113	1170	1176	1174	34%	90%	89%	89%
Environment	-	103	106	107	-	85%	79%	79%
Executive & Intergovernmental Affairs	49	53	50	50	67%	66%	68%	64%
Finance	131	183	206	206	50%	73%	69%	67%
Health & Social Services	73	922	908	940	34%	67%	66%	66%
Human Resources	47	76	79	79	47%	84%	87%	86%
Justice	159	236	254	255	47%	85%	74%	77%
Office of the Legislative Assembly	28	31	31	31	57%	84%	81%	87%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
Total GN Departments	1210	3325	3356	3386	47%	79%	77%	77%
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	81	89	89	CGT	85%	74%	74%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	134	133	133	na	81%	78%	77%
Qulliq Energy Corporation	-	157	163	163	-	94%	94%	95%
Total Agencies, Boards & Corporations	0	372	385	385	0%	88%	84%	84%
TOTAL	1210	3697	3741	3771	42%	80%	78%	78%

Reviewing Inuit Employment: June 1999 to December 2007

Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Dec-06	Sep-07	Dec-07	Jun-99	Dec-06	Sep-07	Dec-07
Executive	na	17	18	18	61%	47%	55%	56%
Senior Management	na	33	32	31	22%	27%	26%	25%
Middle Management	na	80	86	86	24%	22%	25%	24%
Professional	na	243	257	264	41%	25%	27%	27%
Paraprofessional	na	640	664	664	47%	65%	68%	69%
Administrative Support	na	449	439	439	64%	91%	92%	91%
Total All Employment Categories	0	1462	1496	1502	44%	49%	51%	51%
Departments Totals								
Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	103	107	103	-	40%	41%	42%
Culture, Language, Elders & Youth	9	39	36	36	90%	61%	64%	63%
Economic Development & Transportation	-	54	53	49	-	53%	55%	53%
Education	18	548	556	557	47%	52%	53%	53%
Environment	-	40	39	37	-	45%	46%	44%
Executive & Intergovernmental Affairs	15	17	20	21	45%	49%	59%	66%
Finance	28	55	59	60	43%	41%	42%	43%
Health & Social Services	8	312	315	325	32%	51%	52%	52%
Human Resources	15	31	44	43	68%	48%	64%	63%
Justice	27	88	91	97	36%	44%	48%	49%
Office of the Legislative Assembly	11	13	11	13	69%	50%	44%	48%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	220	1300	1331	1341	44%	49%	51%	51%
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	31	29	28	CGT	45%	44%	42%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	49	50	46	na	45%	48%	45%
Qulliq Energy Corporation	-	82	86	87	-	55%	56%	56%
Total Agencies, Boards & Corporations	0	162	165	161	na	50%	51%	50%
TOTAL	220	1462	1496	1502	44%	49%	51%	51%

Intern* Employment as of December 31, 2007

Departments	Interns		
	Total Positions	Beneficiaries Filled	% Capacity
Community & Government Services	5	1	20%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	4	3	75%
Education	0	0	-
Environment	0	0	-
Executive & Intergovernmental Affairs	2	2	100%
Finance	8	2	25%
Health & Social Services	3	0	0%
Human Resources	0	0	-
Justice	4	2	50%
Office of the Legislative Assembly	0	0	-
Total Departments	26	10	38%
Agencies, Boards & Corporations			
Nunavut Arctic College	0	0	-
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards & Corporations	0	0	-
TOTAL	26	10	38%

*Includes both Internship and trainee positions which are only open to beneficiaries.

Casual Positions as of December 31, 2007

Departments	Casuals		
	Total Casuals	Beneficiaries	IEP%
Community & Government Services	63	55	87%
Culture, Language, Elders & Youth	7	5	71%
Economic Development & Transportation	19	14	74%
Education	376	342	91%
Environment	6	5	83%
Executive & Intergovernmental Affairs	6	2	33%
Finance	20	18	90%
Health & Social Services	532	310	58%
Human Resources	15	12	80%
Justice	70	28	40%
Office of the Legislative Assembly	1	1	100%
Total Departments	1115	792	71%
Agencies, Boards & Corporations			
Nunavut Arctic College	49	24	49%
Nunavut Housing Corporation	13	7	54%
Quilliq Energy Corporation	20	14	70%
Total Agencies, Boards & Corporations	82	45	55%
Total	1197	837	70%